

The City of Ripley Fire Department is accepting applications for Fire Fighter/Emergency Medical Responder.

The City of Ripley ensures compliance with Title VI of the Civil Rights Act of 1964; 46 CFR, Part 21. The City of Ripley offers equal employment opportunities to all job applications without regard to race, sex, creed, color, age, religion, national origin, physical impairment, or other non-merit factors.

Benefits include:

- Entry Level Salaries beginning at \$44,557 annually for no experience with certification/education opportunities bringing annual salary to \$56,712
- TCRS Retirement – 100% city funded
- TN Retire Ready options (401K, 457B, Roth) – 100% employee funded
- Uniforms and equipment provided
- Licensure renewal and education opportunities at no cost to employee
- 12 hours of sick leave accrued monthly
- 13 paid holidays and FLSA pay
- Life insurance provided at no cost to employee
- Medical, Dental, & Vision insurance offered – city shared cost
- Annual leave is available after one year of employment

Minimum Employment Requirements:

- Must be at least 18 years of age
- Must be legal to work in the United States of America
- Possess a High School Diploma or GED
- Possess and maintain a valid Driver's License
- Must be willing and available to work all shifts
- Pass all testing requirements (see below)

Minimum Qualifications or Standards Required to Perform Essential Job Functions:

- Must be physically able to operate various machines, tools, and equipment, including a motor vehicle, computer, calculator, copy machine, telephone, camera, two-way radio, etc.
- Must be able to use body members to work, move or carry objects or materials.
- Must be able to exert more than two hundred pounds of force occasionally and/or up to fifty pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.
- Must be able to work in inclement weather.
- Must be able to work various shifts (24 hours on, 24 hours off with an average of 56 hours per week) which include weekends and may be required to travel outside the city boundaries to attend training and meetings.

Testing Requirements:

Applicants will be required to submit to oral interview, medical physical exam, physical agility task and pass a drug screen prior to a conditional offer of employment.

Requirements Upon Conditional Offer of Employment:

Applicant must successfully complete EMR (Emergency Medical Responder) certification within twelve (12) calendar months from the date EMR training is complete and/or maintain EMR certification.

Applications & qualifications for the Fire Fighter position can be picked up at Ripley City Hall located at 110 S. Washington St. Ripley TN, 38063 during business hours (8:00 a.m. – 5:00 p.m.) or the City of Ripley website: www.cityofripleytn.com. Applications must be returned no later than June 9, 2025 at 12:00 p.m.